



## **Workforce Investment Board**

*Wednesday February 12, 2020, 8:00 a.m. – 9:30 a.m.*

Montgomery County Business Solutions Center

1435 Cincinnati Street, Suite 300

Dayton, OH 45417

### **Board Members Present:**

Marcia Albers, Linda Ashworth, Cassie Barlow, Karen Borgert, Michael Colbert, Dave Collins, Shannon Cox, Jane Dockery, Angelia Erbaugh, John K. Hayes, Quinn Howard, Helen Jones-Kelley, Carl Kennebrew, Beverly Knapp, Jeff Liu, Elizabeth Lolli, Marvene Mitchell-Cook, Anita Moore, Diane Walsh, Chris Williams

### **Call to Order, Welcome, Approval of Minutes and Introductions**

Anita Moore called meeting to order at 8:02am.

Approval of minutes: Calls for the motion: Anita Moore, First: Chris Williams Second: Linda Ashworth

Correction: Fuyao was misspelled in the minutes and should be corrected

### **Announcements**

Marvene Mitchell-Cook introduced the new board members as follows:

Dr. Dave Collins: Senior Vice President Workforce and Organizational Development at Sinclair Community College

Dr. Elizabeth Lolli: Dayton Public Schools Superintendent

Jeff Liu: President and CEO of Fuyao

Anita Moore announced her term expires June 2020. Karen Borgert from CareSource will be the new Chair.

### **Area 7 Update**

John Trott, Executive Director informed the Board that in 2014 Congress passed a new Workforce Investment Act which looks at smaller regions and communities that provide training and employment. Area 7 Workforce Board is now Greater Ohio Workforce Board Inc. They will be applying for nonprofit status. The name is being changed because they have brought in some new grants and received an increase in WIOA funding. Those funds were used to build a grant

service within Area 7. They will be doing public and private services for grants and can provide grant writing services. At the federal level there are several initiatives that should be watched. At the DC level they are hearing about Future of Work which seems to do with automation and technology. WIOA Reauthorization is here, most likely there won't be major changes.

Jobs Act – Portman Bill will allow Pell grants for short term training. Other bills to expand work-based learning. An Infrastructure Bill that includes job training as part of the investment.

There is talk of trying to align TANF outcomes with WIOA outcomes.

Tech Cred: most businesses applying for it have been approved. Funding that comes from the State of Ohio that will help pay for part of technical training in a business.

Montgomery County's success – exceptional performance which helped carry AREA 7, which in large part carried the state.

Importance of Locally Driven Service - WIOA is important. It's the funding source my staff and I pay attention to. They have local funds, and multiple other federal funds. All with separate expectations and requirements. It requires tremendous skill to identify priorities, services, and strategies that meet business and workers where they are and meet performance requirements, audits and reviews. That's why even though there's an Area 7 Board, local planning and strategies are critical. Columbus can't know what will work in Dayton and this region. Area 7 provides flexible policies and guidelines so that Montgomery County can innovate and tailor services.

### **EAC Update**

Anita Moore informed the Board that Nick Weldy stepped away as Chair of the Employers Advisory Committee. Anita is currently the interim Chair. If someone is interested in taking over the leadership role of this committee, please let Anita know.

The EAC has aligned seven sectors which include, Aerospace, Health and Medical, Technology, Logistics, Manufacturing, Higher ED and Call Center. There have been conversations about adding Builders and Contractors sectors to keep up with all the construction that is going on in the city. We have been focused on trying to figure out how do we ensure that the employers have the workforce that they need and what they need to ensure them. This is a two-way street that answers the questions, what do we need from the employers and what does the workforce need from the employer.

### **YAC Update**

Shannon Cox informed the Board that YAC wants to create a “No wrong door approach” for our students to have employability skills across the county. Mission: To create synergy among area youth organizations, align around established core program components and develop collaborative funding strategies that drive employment in Montgomery County.

The most major metric that has changed in the K-12 sector is the graduation requirements. This is the first year that freshmen will have the same metrics through their time in high school.

**Business Services – YCS – CCMEP-WIOA**

Silvia Anderson informed the Board that Youth Career Services is now a year-round program that serves in-school youth ages 14-18. They provide 14 elements of service to help them be successful in graduating and obtain employment. WIOA serves youth ages 16-24, in and out of school youth.

• **PY 2018 Performance Measures for WIOA and CCMEP**

Served: 626

Work Experience: 254

Up to 6 months/employer

Vendors: Miami Valley Urban League, ResCare & Yes for Youth

<b>WIOA Performance Report PY 2018 (July 1, 2018-June 30, 2019)</b>	<b>Lead Agency Rate</b>	<b>MC OMJ Center</b>
WIOA Youth Edu/Train/Emp 2nd Quarter	87.50%	Exceeds
WIOA Youth Edu/Train/Emp 4th Quarter	90.20%	Exceeds
WIOA Youth Credential Attainment	73.10%	Exceeds
WIOA Youth Median Earnings	\$2,724	Baseline
WIOA Youth Measurable Skill Gains	45.20%	Baseline

• **YCS 365 PY18**

Work experience:

Summer: 1100 Youth

Fall: 98

Employers: 304 providing 1243 positions

<b>CCMEP Performance Report PY 2018 (July 1, 2018-June 30, 2019)</b>	<b>Lead Agency Rate</b>	<b>MC OMJ Center</b>
CCMEP Youth Edu/Train/Emp 2nd Quarter	83.90%	Exceeds
CCMEP Youth Edu/Train/Emp 4th Quarter	87.80%	Exceeds
CCMEP Youth Credential Attainment	62.10%	Exceeds
CCMEP Youth Median Earnings	\$2,329	Baseline
CCMEP Youth Measurable Skill Gains	25.40%	Baseline

## **Dayton Metro Library**

Diana Farrell, Stephanie Keinath, Linda Ashworth presented to the Board:

Dayton is increasingly faced with a dwindling supply of skilled, qualified, reliable workers. At the same time, the state of Ohio has mandated that schools provide meaningful career awareness activities to their students. The importance of exposing young people to a wide variety of career options has never been greater. The Dayton Metro Library, Dayton Area Chamber of Commerce and Learn to Earn Dayton started talking about the program in 2017 and launched it in June 2018. It was successful beyond our wildest dreams! Children experienced first-hand what the world of work can look like, and so many relationships were formed along the way, not only for the students who came from more than 20 different schools, but for the organizations and partners that collaborated to make the camp possible. The library continues to serve as an organizer and host for the weeklong day camp, with guidance from Montgomery County Educational Service Center. Campers begin and end each day at the county's main library and travel by bus to host sites where they participate in tours and hands-on experiences designed to give them an idea of what a career in these fields would be like. Each day of camp focuses on a different employment sector, such as healthcare/bioscience, construction/skilled trades, aerospace and logistics, technology and advanced manufacturing. Students write their experiences in a journal each day so they can reflect on what they're learning. The week culminates with a camp graduation, and families and community leaders are invited to see the projects that the students have been working on all week. More than 60 students and close to 50 community partners and businesses have participated in CAC since 2018. Ultimately, the program aims to build the region's talent pipeline to fill locally available jobs.

We want the young people that are being educated in our region to know that they can also find a career in this region that is aligned with their talents and goals. It is critical that they begin exploring their own potential and the careers that will be available to them as early as possible in their educational journey. Career Adventures Camp provides a structure that allows us to dive deeply into hands-on career experiences that are meaningful and instructive. The program has also led to a new event – Career Adventures Day, launched in November 2019. While the camp is wonderful and unique, we're only able to offer it for 30 to 35 students each summer. With Career Adventures Day, we reached close to 1,000 students in our first year, essentially offering a shortened version of the CAC curriculum. We brought in students from around the region for two days of career exploration experiences and activities, hosted at the main branch of the Dayton Metro Library. Again, for this experience, our employer community eagerly stepped up to provide hands-on career experiences in a fun and engaging setting. The hope is that both Career Adventures Camp and Career Adventures Day will continue to provide middle school students with invaluable experiences that show them a path to their future.

We are proud to continue collaborating with the Chamber of Commerce, Learn to Earn Dayton, MCEC and so many professional and educational organizations in our area who are eager to work for the benefit our youth and the health of our community. We have every hope to continue and expand the two programs.

Diane Farrell believes both programs have had “an immediate and long-term impact not only on the individual students who participate, but also their schools and families, and the employment sectors in our community that are seeking to recruit potential employees. It is so rewarding to see our business leaders share what they love about their careers and to inspire our campers to begin thinking about their future. That moment when something clicks for a young person, and they begin to see how their skills and aptitudes might align with a specific career, their whole face lights up.

### **County Administrator**

Due to time restraints, County Administrator Michael Colbert will present during the May 13, 2020 meeting

### **Board Member Comments**

Linda Ashworth reported, 2/26: 5<sup>th</sup> Annual Southwest Ohio Logistics Conference at Sinclair, and 3/31: Talent 365

Carl Kennebrew reported 4 students will start employment with DMAX

### **Gallery Comments**

Steve Offord reported, 2/26: Construction Career Fair, 1pm-4pm at Dayton Convention Center. There are spots available for employers if you are interested. Juniors and Seniors in high school will be able to attend the Construction Career Fair one hour prior to meet with the employers.

**Meeting Adjourn: 9:32am**