

Meeting came to order at 8:04am, introductions were started around the table.

Motion to approve the minutes.

Area 7 needs to be correction to be made.

Marvene Mitchell introduced 3 new WIB board members.

New appointed commissioner.

Dr. Percy Frazier

EAC and Area 7 updates were not present to give update. However, Anita Moore did app

YAC update

Meetings are a month prior to the WiB meeting. Format is changed to make sense to make certain to

Gain employability skills. Attempted to 3 organizations give mini presentations to focus on the groups how they take away there is a lot of resources in Montgomery County for Youth. Not necessarily making the actions with youth and parents. Conversations are unfolding. Types of metrics. Anita chimed in to say it was an eye opener of what she observed during the meetings she attended No Wrong Door, the passion of the members of the committee, Cassie Barlow asked about the BAC, YAC mirrors employer advisory committee state mandate that each school district to have a BAC. 16 districts, opted to join Montgomery County to align the efforts of joining the goals. Warren county school district asked to join Montgomery county efforts (6 districts of Warren County). Because the YaC has employability skills the objective is that kids are prepared to enter the intentional about keeping the BAC 5 objectives. Keep them separate but keep aligned.

Anita said when she first heard of the BAC what's the difference EAC. Conversation what is the next step for the EAC. Wheels of progress turn slowly so continue to keep turning.

Frank when they set up the requirement to the BAC the business people does it matter where people live. BAC should be set up a broader scope. Local controlled stated, Greene County and Miami are

Start asking the questions of the general assembly why did you structure it this way. Should be crossing governmental lines. It can be more impactful if everyone joins together.

Shannon stated there were many people who helped make the

Eac and the bac is supposed to be doing actual work. Responsible to submit bryan stewart is the new eac to be participatants Cassie leads student and parent engagement. The lift is easy to get off the ground with the. Anita spoke to Franks question about what support from the WIB can look like. What do they need.

Siliva Anderson will be joining the YAC. Silivia spoke and stated she was looking forward to joining the gourp.

Anita began to discuss the Open Discussion Questions and asked if anyone wanted to add to discussion from 11/7/18. Mentioned Angela Cassie Kelly Shannon and Anita attended the Pathways to Prosperity and hoped to have a presentation.

Shannon P2P is a national network Columbus daytonis the 2<sup>nd</sup> region in Ohio born out of JFS Dr. Robert Swartz wrote a book called. Tom Lasley was also present and asked if they could meet with Dr. Swartz. 2 meetings were held in the summer and business leaders school district leaders were in the workforce sector. A propspal was given to the board and the EAC on behalf of the BAC joined the P2P, a point of recognized region had already embraced the strategic planning process, workforce.com. They don't need to replica. 10 individuals attended the Cambridge (The A Team). Impactful time now has a scope of work not finalizae coach to intent not to create more work. Example making certain interships are developed by SOCE, p2p has infrastucte that they have built resource for Cassies group to help change their high school student to take college courses. Early studies so that hs students

Clear family and clear clustors. 5 courses 1<sup>st</sup> year out of hs transfer matriculation see the guided pathway, faculty change courses. Having folks from p2p to have that pathway. Ex vetted the p2p Columbus received a 12million grant and they proved they were doing the work due to being apart of

BAC dinner 2/28/19 Dr. Swartz will be the keynote speaker. School board members will participate.the network Spring meeting April...about the type of work p2p is doing across the nation. Industry folks, strategy

Angela career ready empyabiliy skills having multiple paths

Cassie bac industry sub group learned the biggest other cities that have powerful design to getting kids to work in the industries. Build in the infrasture jr and sr in the in demand industries. Many organizations have partner.

Anita added further validates the need to do the work gives a bar to measure what we are already do. Sinclair kevin fleiming stated during the EAC meeting, options students have framed one of the things they do is that they look at a career. Approach it and help the student to figure out the best path to get there. Reality is everyone is trying to figure out the same strategy. Inspiring to be in the atmosphere to know thwere are some great resources out there

Kelly stated learn from other communities to bring new ideas how we can align the value is 100 in the opportunity to set time aside for inirretutip 2 hour time to talk with your time. Frank added early 1990 David Ponitz started Tech Prep...5 years a student could end up with an Associate degree. Problem is students are taking college classes and not getting degree. Jefferson took their finest students and achieved that goal.

Certificate of attendance basic diploma honors diploma. Different levels to recognize what you did or not do in high school. Business care about what do you expect the districts to do. Slaves to all the end of course get involved with BAC. Early on the families need to get involved with your sons and daughters to find a pathway. 1 size fits all, lessoning standards. Anita stated, families don't always know and disappointed when someone mentions that their child should go to 4 year counselors are not

poised to help increase knowledge. A lot of work to get the word out to get knowledge out there to pathways. Shannon additionally Sinclair is a large organization internally in our org that we are briefing each other. BAC and any of their board and council. 2/27 at 530 ud Marriott. Frank stated \$167,000 to join the P2p the EAC funded, business model taking profit and how to use it to lower

Helen stated the behavioral health component what is it. Its not open at this point. Topics mental health equity divisions how we incorrport. 2 caviates kids to show up and pass drug test. Conversations continue industry student parent engagement. Helen stated job coaching . Shannon stated a lot of work social emotional learning skills (employability skills). Need to be clear on what is being

Karen, 50% of the jobs doesn't know what general liberal arts programs. Resumes are not leadership and knowledge pipeline. Now have to recreate...looking at bridge what the employer,

Shannon objective and schools must and industry must. Ongoing just as much emphasis on the industries and students. 2. Skill set we often ask its not about when are you going to use alegbra 1. When are you going to reuse those skills again. Systematically the purpose of education has changed. Facts and figures the hows and whys. Building relationship, succuessfully employed.

Helen said its important to develop those

Shannon stated its about

Marvene introduced Dr Frazier employer with Youth Works, 44 yrs in the business. Clientele has changed. Help me help me grow. We need to change with the change of time. Meet the kids where you find them. We treat 1 client at a time. Youth Works 2 students every summer to be in the office to expose them what he does. Don't forget the parents. They are now 16 yrs old. People are the same, not try to change them. Anita asked

What do the students do.....process getting them to think what they are doing. Involve them in process of his business. Encourage the students. Get the parents to buy in to what you are trying to do for them. A lot of grandparents raising grandchildren.

Announcements: kennebrew northridge city schools manufacturing pathyways mfsc certificate.

Cassie barrow...recurement internship SOCHE.com multiple indemand and

Meeting was adjorned 932am. No gallery comments or commissioners time.