



BUSINESS SERVICES

Montgomery County Workforce Investment Board

Wednesday, May 15, 2019, 8:00 a.m. – 9:30 a.m.

Montgomery County Business Solutions Center

1435 Cincinnati Street, Suite 300

Dayton, OH 45417

BOARD MEMBERS PRESENT:

Marcia Albers, Karen Borgert, Shannon Bryant, Erik Collins, Shannon Cox, Angelia Erbaugh, John Hayes, Walt Hibner, Quinn Howard, Helen Jones-Kelley, Beverly Knapp, Marvene Mitchell, Anita Moore, Courtney Schneider, Chris Shaw, Diane Walsh, Rick Wegmann, Nick Weldy, Patty Buddelmeyer for Cassie Barlow

CALL TO ORDER, INTRODUCTIONS:

The meeting was called to order and introductions. Chair Anita Moore acknowledged Leslie King for sitting in for Shelley Clements. Shelley unexpectedly lost her mother recently and Anita asked that everyone keep Shelley in their thoughts and prayers during this difficult time.

APPROVAL OF MINUTES:

Hopefully everyone has received and had an opportunity to review the minutes from the February 13, 2019 meeting. Motion to approve: Diane Walsh, second by Chris Shaw. Minutes were approved without discussion.

ANNOUNCEMENTS:

Co-Chair Marvene Mitchell introduced guests from Central State University: Coria Richardson, Bob Gist, and Jasmine Walker. They are SOCHE interns through a partnership between SOCHE, Montgomery County Environmental Services and Business Services. They will be presenting on the work they are doing this summer.

Chair Anita Moore acknowledged the newly appointed Commissioner Carolyn Rice.

Smart Water Distribution:

Smart Water Distribution Model presentation made possible by a \$400K – 4-year MOU (memorandum of understanding) between CSU and Montgomery County that includes interns. The MOU is in its second year. As of 2/7/14, CSU became land grant institution – only HBCU in the nation that has Environmental Engineering as a major. The funding will cover the following categories: sustainable agriculture, youth development, community and economic development and health and nutritional disparities. For the summer they will be working with MCES (Environmental Services). They will not only learn about water reclamation, they will also learn about other county resources thru JFS.

The work the interns are doing will support the Stillwater pump remodeling project. They will be responsible for data organization, field testing, data analytics and innovation and future work. The internship gives them an opportunity to apply what they are learning in the classroom.

Q & A: one of the tasks mentioned was the innovation of future work – How are you interpreting that? When doing flow monitoring, we must determine where the next flow monitor should be placed based on data collected. Asked to go back to the slide of the river, please explain what is happening in the slide. Stillwater pump station – the maps show location of flow monitor devices – and rain gauges. Determining where the water is really going and how it is filtrating. The rain gauges measures by filling and tipping. Flow monitors give real time monitoring numbers.

Patty Buddelmeyer pointed out that Bobby and Jasmine began their internship two days prior and already are giving amazing presentation. Coria is taking a mentoring role this year. This is her second year.

Pat Turnbull at Environmental Services had some issues hiring engineers – Partnering with SOCHE interns is an avenue to train them through the program and possibly hire to retain engineers here.

Announcements from Anita Moore.

Frank Depalma will be retiring after years with ESC and the WIB. Shannon Cox will be the new superintendent as of August 1st. – Shannon – Frank – has been a guiding force for community and region and especially ESC. Frank has positioned ESC in a positive place throughout the state. Shannon is the 1st female superintendent. Congratulations!

Marvene – staff – WF – Promotion and changes in leadership – Garth McLean new Assistant dir. WFD, Jacqueline Williams took Garth's place as BS adult training manager, Silvia Anderson YCS manager, Steve Offord Talent Services Manager, David Seagraves new employee at BSC as Employer Services Coordinator. Marvene asked Dave Snipes and team to stand - last week it was announced the BSC will be receiving NACo (National Association of Counties) award in Nevada.

Area 7 update – no one present

EAC – Nick Weldy – April 9th meeting was cancelled – updates were distributed to EAC members. Mostly dates on events that have passed –.

YAC UPDATE – Shannon Cox

Last meeting 4/5/19 - Having all members do a presentation on what they do and how they connect to youth and how they can connect to each other. Awareness. One more meeting in Aug about themselves and then pause and reevaluate purpose and goal. Not intended to ask for more money through county – definition of goals and outcomes. Thanked Steve Offord for leadership, Silvia Anderson new co -chair. Anita – they are doing a great job. Keep up the good work.

Business Services – Erik – overall business activity going strong, no notable decreases, tech-based companies increasing – UE stable, A lot of projects and within next 30 days will hear more about upcoming projects. Trying to work in aligned fashion with other organization – in Sept. virtual familiarization tour (Golden Shuttle) marketing Montgomery, County – sending virtual reality googles with photos of county to familiarize companies with the area – 6.5-minute video soft launch – next week will present this project to commissioners.

For the past year Commissioner Rice & Erik have been working on– Global Dayton project – Columbus council on world affairs in 2012 did a report on what is happening in the international market – We commissioned the Columbus Council of World Affairs to do a Global Dayton report for us. Help hospitals, and businesses that are recruiting from other countries. 4-page infographic Exec. Summary. Very detailed report for org to have data on the region. Working with welcome Dayton and other orgs to pull data.

May 29th – thought leader in future of work – Heather McGowan will be here to speak– Handed out flyer –Target market: K-12 Leaders, higher ED leaders, executives and businesses and non-profit strategists. Hope you can attend. – Can send out electronically – What is the timing on the goggle project – 200 goggles available now – Erik will be happy to speak to any organization about this tool. All web based (cost about \$8.22 per unit)

Marvene –WIOA and MC alignment with Area 7 WDB – presentation
Part of presentation is about alignment with Area 7 Board strategic plan and second part will be about performance measures that must be met to continue funding.

WIOA major programs are adult, dislocated worker and youth. The program is intended to help promote self-sufficiency. The funding flows down from the Ohio Department of Labor to the various Workforce Development Boards and to the counties. Montgomery county is one of 43 counties in Area 7 and the fiscal agent. Debbie Lieberman is the president of the Area 7 WDB. Montgomery county will receive \$5 million over a 2-year period. Of the \$2.5 million annual allocation, \$1 million will go to Adult funding, \$500,000 will go to dislocated workers and \$1 million to youth. We will be also receiving \$1 million in Opioid grant funding. Helen Jones-Kelly introduced Marvene to 115. 115 needs employment services and training for their population and this funding can help with that. Montgomery County is still looking to connecting this funding with eligible partners.

Vision and goal of the board – “to support regional economic growth and economic self-sufficiency...” Because of the low unemployment rate the available workforce are those with barriers – addressing these barriers are important on the outcome of filling work needs. There is priority of service guidelines that must be considered.

MC is targeting the ones that have barriers and fall outside of the priority groups. There are state staff on site that assist with unemployment claims and other state-based programs to find employment. Coordinating with TANF and public assistance programs.

On the Job Training coordinating with Wagner Peyser employment Services staff – also working with SOCHE to employ interns. Any suggestion on internships are welcome.

The most important aspect is our performance measures. Turning presentation over to Garth. Garth – Since the change from WIA to WIOA there were some changes to the performance measures that affect funding. This was done on a phased approach – our current measures are: earning 2nd quarter after the training program ends, and median earnings 2nd quarter after program end. (Unsubsidized employment.) Beginning over the next two years employment 4th quarter after exit, measurable skill gain, credential attainment and retention (or employer satisfaction). Not all services will trigger performance measurements. There are “universal customers” that do not affect the performance measures. Basic individualized services as well as training programs are measured services. On the Job Training programs and Incumbent worker trainings are included in measured services.

Call to Action

1. Develop and update the board’s strategic vision to support economic growth and economic self – sufficiency
2. To convene, broker and leverage local workforce development systems stakeholders to assist in identifying non-federal expertise and resources to leverage support for workforce development activities.
3. Lead efforts to engage with a diverse range of employers and entities in the region to promote business representation, to develop effective linkages and employers to support unionization of workforce systems to ensure that workforce investment activities meet the needs

of employers and support economic growth in the region and expand career advancement opportunities for system participants.

4. In quarters with priority of service guidelines, develop goals for preparing, an educated and skilled workforce based on workforce research and regional labor market analysis.

There was a lot of data analysis done through BSC, looking at what is needed in Montgomery County if we start with roles, and looking at the vision and align it with Area 7 then we would be on course with where this board should really be about.

Beverly Knapp suggested that the board let the metrics drive activity. Maybe we take an item and put the metrics that are going to support that item.

Marvene agreed that this is what is planned for the next meeting. The metrics are most crucial to keeping funding. This is not set in stone – this is just a start.

Send the PowerPoint electronically and have members respond with comments, suggestions, questions.

Nick Weldy suggests that we also incorporate YAC and EAC and how they will effectively support WIB.

Gallery question

We are seeing many low skill, low wage jobs- how we can get more livable wage jobs.

Marvene- looking at positions that are not requiring a college degree within our targeted sectors.

Erik – our programs want to invest in drivers in the economy and there will be followers – invest companies that will bring talent people – some jobs will be automated out – but higher skilled workers will be needed to run the automation. Panels with schools and other organizations and working holistically.

Shannon C. – can we track metrics in a sector to determine the progression of the career/field/position. Garth – we do follow the participant as they move through the career pathways. Encourage to come back for additional training after some experience. Tracking an individual over time is sometimes difficult. Shannon feels this type of data would be good to see if we can follow the participant longitudinally. This helps when looking forward to future goals.

Helen – Work with the BWC to get some data by incentivizing employers that are registered for this program. There is a 3-year track

Rick Wegmann – the program that he works with is a lifelong tracking situation. (MV Works) – begin to look at why people don't participate in programs that will help them make that part of the discussion.

Anita will make sure info is out and timeline when the info is due back

Gallery comments

Quinn – Reentry got NACO award as well –

office of reentry – Job Fair on record sealing - June 21st or 28th – barriers because of convictions can be overcome through record sealing or CQEs that can follow them. (Certificate for Qualifications for Employment – sanctioned by the state of Ohio -free employer from negligent hiring) This can help that have higher level offenses that cannot get record sealed.

Chris Shaw- EJ Brown school – fair – job opportunities that are out there and why they should be in school. Would like to see these types of programs expand.

Erik – article in Wall Street journal on hiring returning citizens

Silvia – thank you for the employers sent to YCS – still need more so keep them coming. They have revised some things for employer's participation. Insurance requirements have gone back to prior levels.

Brian -MSESC – replacing Kelly – it’s exciting to see what is happening in the county – guidance counselors are seeing what advance manufacturing is really like.
Diane Farrell – DML – hosting 2nd career advent. Camp June 10-14 7th & 8th graders – exploring different in demand sectors. Innovative programs. There are still space available. Applications are still being accepted. Because of the success planning career fair in November. Any more information needed reach out to Diane – promote Lynda.com portal throughout the county (adults mostly) online learning platform – free credentialing.
Beverly Knapp – middle school info to Marvene/Anita

Meeting adjourned: 9:24am
September 18, 2019 next meeting.