



## Montgomery County Workforce Investment Board

Wednesday, November 7, 2018 8:00 a.m. – 9:30 a.m.  
Montgomery County Business Solutions Center  
1435 Cincinnati Street, Suite 300  
Dayton, OH 45417

**BOARD MEMBERS PRESENT:** Marvene Mitchell; Marcia Albers; Michael Colbert; Frank DePalma; Jane Dockery; Rick Wegmann; Walt Hibner; Quinn Howard; Helen Jones-Kelley; Carl Kennebrew; Courtney Schneider; Beverly Knapp; Anita Moore; Nick Weldy; Guests

**CALL TO ORDER, INTRODUCTIONS:** The meeting was called to order, and the chair recognized Sarah Hackenbracht as being the new person here today for Bryan Bucklew who transitioned to California. Welcome!

**APPROVAL OF MINUTES:** Hopefully everyone has received and reviewed the minutes of the last meeting. Motion to approve: Approved.

### **AREA 7 – Lori Geary - UPDATE**

Ms. Geary expressed excitement and anticipation on what the new Governor will have in store for . Both candidates met with AREA 7 directors and so are familiar with their directives and where that will be going forward. RE: WIOA, a couple items had to be done to maintain the WIOA compliance. Joe Tuss and Misty Bruns joined the board this round.

In place is a local plan developed and adopted two years ago – it's ready to be reviewed. Close work is being done with Rochelle Daniels through this process.

John Trott is working with Rochelle on ways to broaden dislocated worker eligibility to better spend dollars to see if that is an opportunity for more eligibility.

Before Garth McLean's presentation, Nick Weldy was asked to provide an update on the EAC. At the last meeting, it was announced there will be a transition of leadership and he is excited to be doing that.

### **EAC UPDATE**

The EAC started the transition and had a meeting on Oct 9th. There was great input and good discussion. Each sector vetted what they were doing. The purpose was discussed with rich content brought forward. The mission and vision statement was examined. The five questions today will help with the guidance of the board. One thing that came up regarded the struggle to develop the workforce in some of those

organization's sectors. The EAC would like to recognize the working professionals/leaders in each area as future professionals. It is a great PR thing to get youth into employment.

### **MARVENE MITCHELL - TEAM REVIEW**

Marvene Mitchell reviewed the Development Services TO and explained the roles of each individual on the team. This was brought forward in the wake of Michael Colbert taking on the role of County Administrator and Marvene assuming the role of Co-Chair of the WIB.

### **GARTH MCLEAN – UPDATE OF WIOA POLICY SERVICES**

The DOL came in June and had 5 monitors look at the books. The DOL does some technical assistance and made two suggestions about case noting, then encouraged development of a follow up policy. Discussion ensued on how to perform follow up services. Performing follow-up services in the WIA is not required as much as in the WIOA. It is required to provide follow up services and to follow participants for one year after exit from the program. Several different methods were used through case noting but the DOL encouraged everyone to memorialize the process. Participants need to sign off after exiting from the program. Participant encouragement follows after exit from the program.

Anita asked for any questions on Mr. McLean's presentation. Garth explained and answered board questions regarding his presentation on WIOA services information.

Carl Kennebrew was recognized as the new International President of the new IUE-CWA, and provided a short introduction on what the organization does.

Introductions were made around the table and the group was provided a short overview of each organization.

Moving forward to the next section, while planning for this meeting and thinking about it, it was thought it would be a great time during this transition time of roles to stop and step back to review the work that is being done, to take a survey of the board to see what can be done differently in 2019. Anita provided a short history of her tenure and how the board has not significantly changed. Best practices can be considered from other WIB Boards. Jane Dockery was thanked regarding her submission to Anita on information on other WIB boards - that is a great source of information. Input of the board was mentioned as being very valuable. Marvene offered that most boards do surveys of the board to get a pulse on effectiveness. A better job should be done with new member orientation to the board, then when a number of people come to the meetings it would be good to find out from them any questions or announcements to bring forward. It was also mentioned there are partners out there who are already involved with the board, but would like to have participation from the gallery.

Discussion ensued on the five questions presented to the board members. [See separate document].

Anita thanked everyone for participating and expressing ideas. Responses will be obtained from those individuals not here today. These ideas will help to make this a great experience. The desire is to help everyone feel their contributions are meaningful.

The County Administrator shared that there is a new county commissioner - Carolyn Rice who will be joining us. Things heard from the board/gallery: 1) Education of the board on where money goes, the programs out there, organizations that link to workforce, 2) Cohesive strategy that links us together, 3) A brand is needed – move the website out to provide a clear operation of the board, and 4) Communication of sectors. In all of this, clearly Montgomery County has its own WIB. Approved policies are vital to moving money to train and educate people to become employed. Decisions made here control the lives and abilities of millions of people. Mr. Colbert expressed that Anita is to be applauded for the leadership brought to bear and for bringing the challenge. The partners here are directly connected to the 20 area boards that money is funneled into. Our policy board works together. Thank you for your time and service in doing this.

There are no commissioners here today so there was a motion to dismiss. This is the last meeting for the 2018 year.