2018 Summer Session

Applications: 1628

- Age 14/15: 920 (57%)
- Age 16/18: 708 (43%)
2018 Summer Session

302 Worksites

- ADVANCE AUTO PARTS
- CITY OF DAYTON
- FIVE RIVERS METRO PARKS
- LEGRAND ORTRONICS
- SYCAMORE HOSPITAL
- DAYTON PUBLIC SCHOOLS
- MCDONALDS
- SHEKINAH RANCH
- DYSINGER INC.
- SHOOK CONSTRUCTION

1201 Openings
2018 Summer Session

1050 (87%)
Age 14/15: 577 (55%)
Age 16/18: 473 (45%)
2018 Summer Session

878 (84%) Completed Program:

44 (26%) Left Program:
(40-Resigned, 2-Relocated, 1-College, 1-Incarcerated)

128 (74%) Removed from Program:
(87-Not willing to do the job, 25-No Call/Show, 10-Incomplete Application, 3-Falsified Time Sheets, 2-Poor Attitude/Negative Behavior)

$1,300,000.00 Wages to Youth
Lessons Learned

Employers/Worksites

• Need to be in place early in the program planning process with number of openings and needs/intern requirements set.
• Better communication/understanding of program and how it functions/operates under CCMEP.
• YW is the Work Experience activity of Montgomery County’s Comprehensive Case Management Program serving 14-18 yr. old's
Some of our Youth
Hard at Work
MY CAREER CHOICES
(17/18 year old's)

(LIFE LAUNCH 101)

• Designed to for high school juniors/seniors to enhance their leadership, knowledge, and workplace aptitudes which are necessary as they enter the workforce upon high school graduation
KEYS TO SUCCESS
(16 year old’s)

(MAKE IT PLAIN CONSULTING)

• Designed as the next step from “A” Game that focuses on financial literacy, employability/job readiness, digital literacy/social media management, and problem solving/critical thinking/decision-making skills
Bring your “A” GAME to work
(14/15 year old’s
and/or first time program participants)

(THE CENTER FOR WORK ETHICS DEVELOPMENT)

• Focuses on seven work behaviors that drive job placement, performance, and retention
  ✓ ATTITUDE
  ✓ ATTENDANCE
  ✓ APPEARANCE
  ✓ AMBITION
  ✓ ACCOUNTABILITY
  ✓ ACCEPTANCE
  ✓ APPRECIATION
QUESTIONS?