



**DEVELOPMENT SERVICES**

# **YouthWorks Summer 2018**

## **Stephen Offord**

Manager, Youth Career Services

### **Sept. 19, 2018**

# 2018 Summer Session

Applications : **1628**

- Age 14/15: **920 (57%)**
- Age 16/18: **708 (43%)**



Number of Youth

# 2018 Summer Session

## 302 Worksites

- ADVANCE AUTO PARTS
- CITY OF DAYTON
- FIVE RIVERS METRO PARKS
- LEGRAND ORTRONCS
- SYCAMORE HOSPITAL
- DAYTON PUBLIC SCHOOLS
- MCDONALDS
- SHEKINAH RANCH
- DYSINGER INC.
- SHOOK CONSTRUCTION

## 1201 Openings



Work Experience Opportunities

# 2018 Summer Session

1050 (87%)

Age 14/15: 577 (55%)

Age 16/18: 473 (45%)



# 2018 Summer Session

**878 (84%) Completed Program:**

**44 (26%) Left Program:**

(40-Resigned, 2-Relocated, 1-College, 1-Incarcerated)

**128 (74%) Removed from Program:**

(87-Not willing to do the job, 25-No Call/Show, 10-Incomplete Application, 3- Falsified Time Sheets, 2-Poor Attitude/Negative Behavior)

**\$1,300,000.00 Wages to Youth**



# Lessons Learned

## Employers/Worksites

- Need to be in place early in the program planning process with number of openings and needs/intern requirements set.
- Better communication/understanding of program and how it functions/operates under CCMEP.
- YW is the Work Experience activity of Montgomery County's Comprehensive Case Management Program serving 14-18 yr. old's



# Some of our Youth Hard at Work





# MY CAREER CHOICES

## (17/18 year old's)

(LIFE LAUNCH 101)

- Designed to for high school juniors/seniors to enhance their leadership, knowledge, and workplace aptitudes which are necessary as they enter the workforce upon high school graduation





# KEYS TO SUCCESS

## (16 year old's)

(MAKE IT PLAIN CONSULTING)

- Designed as the next step from “A” Game that focuses on financial literacy, employability/job readiness, digital literacy/social media management, and problem solving/critical thinking/decision-making skills



*Bring your “A” GAME to work  
(14/15 year old’s  
and/or first time program participants)*

(THE CENTER FOR WORK ETHICS DEVELOPMENT)

- Focuses on seven work behaviors that drive job placement, performance, and retention
  - ✓ ATTITUDE
  - ✓ ATTENDANCE
  - ✓ APPEARANCE
  - ✓ AMBITION
  - ✓ ACCOUNTABILITY
  - ✓ ACCEPTANCE
  - ✓ APPRECIATION





**MONTGOMERY**  
C O U N T Y

**DEVELOPMENT SERVICES**

**QUESTIONS?**