



Workforce Investment Board

Wednesday, November 8, 2023, 9:00 a.m. – 10:30 a.m.

Board Members Present:

Marvene Mitchell Cook, Chris Williams, Rick Wegmann, Diane Walsh, Linda Ashworth, Kathleen Cleary, Tawana Jones, Carl Kennebrew, Cassie Barlow, Jennifer Duwel, Nick Weldy, Doug Barry, Hank Betts, and Amy Lei

Guests Present: Garth McLean, Karla Creel, Larry Lash, Jacqueline Williams, Susan Warren, Regina Lewis, Rebecca Dyer, Walt Hibner, Quinn Howard, Holly Endicott, Kimberly Oliver, and Derek Chancellor

Call to Order, Introductions and Announcements: Rick Wegmann

The meeting called to order by Chair Rick Wegmann at 9:00 AM.

Approval of Minutes: Chair Rick Wegmann called the motion to approve minutes: Motion to approve by Diane Walsh, Second by Tawana Jones.

Minutes approved without discussion.

Purpose of WIB: The Montgomery County Workforce Investment Board purpose is to drive strategic alliances that advance the region's workforce initiatives and ultimately the region's economic vitality.

Role and Function: The role of WIB is to manage the strategic direction of workforce development activities through the investment in people, fulfilling employer needs, and improving the quality of life in Montgomery County.

Lori Geary – Greater Ohio Workforce Board – Regional Update

No Report

Workforce – Marvene Mitchell Cook

Highlights of Workforce for year end. Workforce Development services we provide mainly deal with planning, networking, concierge services, business courses and event planning.

The Business Solutions Center recently had its 7th Anniversary celebrating over 2000 meetings and 48,000 attendees.

EOC footprint after only 2 years – 439 events, meetings, trainings, and workshops, 2200 employment opportunities. They have connected with 20 local churches and 60 local businesses in West Dayton. This is crucial in bringing our services and support to the community.

Talent Services – 297 total visits, 237 returning clients, 44 new clients, 12 veteran clients, background checks 22, resource room with staff assistance 65, unemployment claimant 16, WIOA 86 and outreach

17. We are still really busy at the red door at the Job Center/OMJ so keep that in mind if you know someone in need of our services.

Adult Career Services – WIOA orientation 143, CCMEP orientations 15, Veterans at WIOA orientations 5, appropriateness scheduled 161, attended 78, no shows 80, virtual referrals 176 total of 690.

Youthworks – 2023 Summer Employer numbers in total 233 with number of positions requested at 894. We want to gear up those numbers to get more employers to help with the positions themselves. Referrals: Working with City of Dayton to do a cadet program for fire and police departments.

Latest Project – Starting in 2024 we will be working with Joby, which is the air taxi. They will be utilizing the OMJ/Job Center for orientation, class development, practice test, and certification exams.

Phase I job openings – General Manager, Facilities Manager, Recruiter and Phase II will be Mechanics. If you would like to partner please let us know. This Joby piece is going to be really huge, and we will be working with all our community colleges and career tech schools to make sure everybody is onboard.

Rick Wegmann – In order to frame the presentations for today, Mr. Wegmann summarized one area that John Trott, Executive Director for the Greater Ohio Workforce Board, presented at our WIB meeting in September. This area had to do with the fact that 1 out of 6 young adults between the ages of 18 to 24 are not in school nor are they working. John suggested a number of broad-based strategies that we could pursue at the local and state level; one of those strategies being apprenticeships. Today we have several experts that will provide information about what the State of Ohio is doing with regards to apprenticeship issues, and what is being done at the local level through our local AFL-CIO organization.

Derek Chancellor, Regional Liaison for Ohio Lt Governor John Husted – State Resources for Workforce

Ohio TechCred – essentially a state reimbursement program for training. It helps Ohioans learn new skills and helps employers build a stronger workforce with the skills needed in a technology-infused economy. Many of these training courses can be completed online. Awards amounts up to \$2000 per credential, multiple credentials can be earned by one employee each funding round, \$30,000 per employer, each funding round, up to \$180,000 per year. Eligible credentials: Industry-recognized, technology-focused, and short-term.

IMAP – Individual Micro-Credential Assistance Program – helps Ohioans participate in a training program to receive a credential at no cost. IMPAP training providers cover all tuition, fees, and any additional costs to offer credentials.

Additional Ed and Workforce Programming & Support – College Credit Plus (CCP) 7th – 12th, Choose Ohio First Scholarship, Manufacturing Extension Partnerships (MEPs), Industry Sector Partnerships (ISPs), High School Tech Internship Program (OWT), Innovative Workforce Incentive Program – IWIP (ODE). Workforce.Ohio.Gov – home page.

Budget – Career Tech Expansion Grants – Equipment \$100M: Construction \$200M, Community Schools and Independent STEM Schools: \$136.5M per FY, Innovation Hubs (R & D) \$125M in FY24, Regionally Aligned Priorities in Delivery Skills (“Super” RAPIDS) collaboration between our 29-23-14 \$100M, Skilled Workforce Programs (i.e. TechCred) \$25.2M per FY, Workforce Readiness Programs for student to earn industry recognized credentials, supports IWIP 16 M per FY, Computer Science Ed Support (shortage of learners & educators) \$4M per FY, College Credit Plus \$3M.

Hollie Endicott, Program Administrator for Ohio Department of Job, and Family Services – Ohio Apprenticeship Program

Pre-Apprenticeship – Youth Recognized Pre-Apprenticeship (high school), Adult Recognized Pre-Apprenticeship, Mix of youth and adult recognized Pre-Apprenticeship. Program that teaches the basic technical and job-readiness skills for an occupational career cluster, preparing participants for follow-on training in a Registered Apprenticeship. Allows for hands on experience.

Elements of a Quality Pre-Apprenticeship Program – approved curriculum, simulated experience, facilitated entry, increased diversity, supportive services, sustainable partnerships.

Benefits of Recognized Pre-Apprenticeship – Employers save time and money and gain talent, educators are getting a way to get information out there, career seekers are getting hands on experience.

5 Core Components of a Registered Apprenticeship – Employer involvement, structured on-the-job training, related instruction, rewards for gains and national occupational credential.

ApprenticeOhio – What do we do? We don't do recruiting but provide supportive services for those that want to. We focus on the employer or sponsor and the actual standard. We help employers with program registration, program development assistance, technical assistance, and outreach. Today we have 612 sponsors, 20,927 registered apprentices, and 146 pre-apprenticeship programs.

Apprenticeships are jobs – registered apprentices are employed from day 1, their wages are paid progressively until they master the skills outlined in the apprenticeship agreement between the employer, the apprentice, and the state.

Diane Walsh, Executive Director of Dayton-Miami Valley AFL-CIO – Building Futures Program

Building Futures Program – Dayton-Miami Valley AFL-CIO has partnered with Montgomery County Business Services to offer residents a path to the middle class. This is a free Pre-apprenticeship training program for Dayton-Miami Valley residents and is a 6-week apprenticeship readiness program. This program is a bridge to an apprenticeship program. There are 13 different trade programs including bricklayers, cement masons, electricians, operating engineers, construction craft laborers, painters, plumbers, roofers, and sheet metal workers.

Board Member Comments

Doug Barry - With the passage of issue 2 what is that going to mean for drug free work place and what is it also going to mean for employees going forward. If someone is injured on job and there is alcohol in their system there is a measurement for that, but there's not for marijuana. There are a lot of questions and not a lot of answers of how to go forward with legalization now. This may be something we can get some help with after first of the year in order to solve some of these questions.

Linda Ashcraft – This is a legislative item rather than constitutional amendment, so the legislature and related departments are going to be putting together those pieces. In the actual piece that was passed there are employer protections already in place – doesn't prohibit drug free workplace. Chamber will be

conducting meetings with employers and medical experts to discuss and will make sure team is available to provide updates and answer questions.

Carl Kennebrew – Even though law has changed, procedures in place stay.

Cassie Barlow - Worked in a lot of states where marijuana is legal and doesn't change the requirements of the job. At the end of the day if requirement of the job is to be drug free that doesn't change.

County Administrator and Commissioners Comments

None

Meeting Adjourned – 10:24 AM

2024 Meetings:

Wednesday, February 14, 2024

Wednesday, May 8, 2024

Wednesday, August 14, 2024

Wednesday, November 13, 2024