



Workforce Investment Board

Wednesday, February 16, 2022, 9:00 a.m. – 10:30 a.m.

Board Members Present:

Debbie Lieberman, Karen Borgert, Marvene Mitchell Cook, Chris Williams, Linda Ashworth, Cassie Barlow, Carol Bise, Erik Collins, Shannon Cox, Melissa Cutcher, Shelly Dickstein, Tim Dutton, Angela Erbaugh, Jamie Gee, Sarah Hackenbracht, Carl Kennebrew, Jeff Liu, Grady Mullins, Courtney Schneider, Chris Shaw, Diane Walsh, Rick Wegman

Guest: Jasmine Allen, Amanda Byers, Lori Geary, Larry Lash, Quindella Lynch, Garth McLean, Lucious Plant, Stacy Schweikhart, Julie Sullivan, Jacqueline Williams

Call to Order, Introductions and Announcements:

The meeting was called to order by Chair Karen Borgert at 9:00 am.

Approval of minutes: Chair Karen Borgert called the motion to approve minutes, second: Linda Ashworth.

Minutes were approved without discussion.

Purpose of WIB: The Montgomery County Workforce Investment Board purpose is to drive strategic alliances that advance the region's workforce initiatives and ultimately the region's economic vitality.

Role and Function: The role of WIB is to manage the strategic direction of workforce development activities through the investment in people, fulfilling employer needs, and improving the quality of life in Montgomery County.

CARES Act Update- Marvene Mitchell Cook

CARES Act was extended through 1/31/2022, as of date CARES Act has closed, and Marvene has returned as Director of Workforce Development. The CARES team has approved and completed over 95% of Close-out reports for those that were awarded grants. Close-out reports are still being accepting at the Business Solutions Center (BSC) for auditing purposes; but will no longer be reviewed by staff. In total, there were 1,371 reports completed, approved, and reviewed. Marvene is elated with her team and their hard work. The overall amount awarded to Montgomery County to distribute was 92.7 million within a 6 month timeframe.

Greater Ohio Workforce Board- Lori Geary

The partnership between Montgomery County and the Greater Ohio Workforce Board (formerly Area 7) is greatly appreciated. Montgomery County's investments in projects shows the rest of the state how to invest in communities and people. John Trott has taken on a huge project of pulling data from federal, state, and local sources and put together an Economic Outlook Presentation. This presentation includes data on: Labor shortage and reasons for it, employee retention strategies and incumbent worker training. The presentation will be made available for anyone who could benefit from the data. Marvene and Commissioner Lieberman expressed interest in sharing with WIB.

Workforce Development- Garth McLean

Workforce Development Talent Services has had four (4) different hiring events since the last WIB meeting. The 2022 Construction and Trade Job Fair it will be held at the Job Center on February 23, 2022. Talent Services is also supporting Free Tax Services, in partnership with The City of Dayton and United Way.

Montgomery Employment Opportunity Center (EOC) at Westown shopping center, is open for business. The county's Male & Female Leadership Academy are housed at EOC. Montgomery County EOC is partnering with Sinclair Community College to offer IT apprenticeship opportunities to high school seniors up to 24 years of age, as well as the adult population.

Youth Career Services is enrolling employers for our Summer Youthworks Program. We are encouraging anyone willing to work with students to enroll at www.mcoho.org.

Dayton Chamber of Commerce – Linda Ashworth

A presentation from Harvard Business School on Hidden Worker and the Post-Covid Workforce suggested the benefits in hiring these "hidden workers". The presentation revealed that employers do not attribute a lack of college degree as a negative thing. There is also a difference in perception from employer/employee standpoint in identifying obstacles to preparing for future employment. There is a misalignment in perception of the impact of caregiving on employee retention. Work based learning is an important part of retaining employees. A copy of presentation was sent to board members.

<http://livability.com/oh/dayton> highlights positive aspects of living in Dayton area. Linda encouraged everyone to visit the website.

Dayton Region Economic Development Strategy & Workforce Strategy & Tactics – Julie Sullivan and Stacy Schweikhart

The Comprehensive Economic Development Strategy (CEDS) for the Dayton Region is a road map to strengthen and diversify the region's economy by following the guidelines that are set forth by the Economic Development Administration (EDA). These strategies are updated every five (5) years as a best practice. The CEDS are used to confirm that projects seeking EDA funding are a priority for the region and align with regional goals. The CEDS data was used to prepare a SSOAR analysis (Success/Strength/Opportunity/Aspiration/Risk) to create a plan for the region. The focus of the plan is to increase opportunities and equity for all. The Broadband mapping is an example of a great resource that

came from this project. The analysis identified four (4) strategies and related tactics to support talent and workforce development in the region. A copy of the presentation was sent to board members.

Board Member Comments:

Sarah Hackenbracht –. We are coming up on March Madness and the annual STEM Challenge, Sunday March 13th at the Convention Center for Grades K-8. Sarah encourages your organization or organizations you are affiliated with to participate as exhibitors. Or, if you have young people in your lives in that demographic you can have them participate in this event and be introduced to STEM career opportunities.

Jamie Gee –Offered her expertise and tools regarding reentry, and the possibility of doing a presentation soon.

Shannon Cox – Thank you all for your efforts in the region. The collaborative efforts helped bridge the broadband gap for K-12 student during the COVID shut-down. Also, please support the Hoopla Event in the Oregon District.

Grady Mullins – Good information. Broadband will be a big boost for this region.

Tim Dutton – Pleasure to meet everyone and thankful for this opportunity to collaborate. Tim is replacing Bev Knapp on the board. Dayton Business Journal (DBJ) is hosting a Future of Healthcare in the Community on February 17, 2022, at Sinclair Community College at 8:00am – 9:30 am.

County Administrator & Commissioner Comments

Commissioner Lieberman – Been a good meeting and so much good information. We are moving in the right direction and proud of everyone.

City Commissioner Chris Shaw – Mapping for Broadband is great; our unified front will be very impactful for this region.

Meeting Adjourned- 10:28 am

Next Meeting: Wednesday, May 11, 2022